

# The Society of Radiographers of South Africa (SORSA)



## National Newsletter July 2011

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## 1. MESSAGE FROM THE SORSA PRESIDENT

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Dear SORSA members and friends

Meeting with the radiographers who attended the SORSA-RSSA 2011 Imaging congress at the ICC in Durban from 4 to 6 March 2011, I once again became aware of how important effective communication is in the Society. Improved communication is one of our strategic objectives and so this aspect needs effort and energy from each SORSA member. It is our aim to explore communication at all levels – written as well as electronic. This newsletter informs you about the ongoing and evolving matters in the Society. Soon you will be able to earn CPD points with a text message on your cell phone – taking electronic communication a step ahead. Should you have suggestions to address effective communication and transfer of information in the Society, please forward these to me by the end of July 2011 for discussion at the next National Council meeting in September ([hfried@cut.ac.za](mailto:hfried@cut.ac.za)).

We are grateful to both Fozy Peer and Leonie Munro for their respective roles in the success of the SORSA-RSSA 2011 Imaging congress in Durban. However the contributions of the radiographers who participated in various ways such as acting as chairpersons and moderators of sessions, presenting their research, attending sessions and participating in discussion sessions are commendable. It provided evidence that radiographers are committed to research and that the research conducted by radiographers has developed to an outstanding level. Now is the time to take the next bold step by submitting a manuscript for publication to the South African Radiographer ([www.sar.org.za](http://www.sar.org.za)). In this way your research results will be communicated to a wider international audience.

A positive outcome and leap forward for our profession after the successful panel discussion at the congress is a meeting to be held with the Radiological Society of South Africa on the injection of contrast media by radiographers. This golden opportunity to advance the radiography profession is once again based on sound communication and collaboration.

Enjoy reading and absorbing the information competently compiled by Barbara van Dyk and Heidi Richter. And remember - please keep the SORSA communication channels buzzing!

*Professor Hesta Friederich-Net*

SORSA president

## 2. REFLECTIONS ON THE SORSA-RSSA CONGRESS

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The Society of Radiographers, in conjunction with the Radiological Society of South Africa (RSSA), hosted a very successful Imaging Conference from the 4-6 March 2011 in the beautiful coastal City of Durban. The Conference offered, amongst other tracts, a well attended course on MRI Mammography, Functional MRI and Ethical Issues. World renowned experts were invited to present papers on various topics.

Amongst the invited speakers was Dr Madan Rehani who is the Radiation Safety Specialist in Radiation Protection of Patients Unit of the International Atomic Energy Agency (IAEA), Vienna. He delivered an excellent paper on current trends in radiation safety issues globally, with particular emphasis on the increase in dose amongst patients, caused by Computerised Tomography and Interventional procedures, especially, those performed by non-radiologists.

Prof Audrey Paterson was an invited speaker and panellist for two sessions on Role Development, with an emphasis on image interpretation and the administration of medicinal compounds, including contrast media. Prof Paterson is Director of Professional Policy at the Society (SoR) and College (CoR) of Radiographers in the United Kingdom and delivered two excellent papers related to these topics. She is widely known as the champion for role development in the United Kingdom. Prof Paterson gave the audience insight into the United Kingdom's experience with role development and contrast media administration, which were well received. Her thought provoking advice will definitely be used by radiographers as they implement this much needed quest for role development. Both these sessions also had in attendance local experts deliberating on the challenges faced by radiographers in South Africa, regarding role development and contrast media administration.

Radiographers in South Africa are very keen in developing their roles, but are restricted due to current legislation. SORSA, as a member society of the ISRRT, endorses the ISRRT's position which supports appropriately educated/trained radiographers performing image interpretation in those institutions, communities and countries where it is supported by regulation and or policy of law. SORSA issued the following position statement on this issue:

***The Society of Radiographers of South Africa (SORSA) does not support the administration of medicinal compounds (chemicals) by radiographers unless such practice is within the relevant radiographic category scope of practice in accordance with the relevant legislation.***

***SORSA supports accredited role extension training including the administration of medicinal compounds to patients by registered radiographers provided such role extension training includes management of adverse reactions to medicinal compounds and preferably with ongoing maintenance of competency.***

***SORSA is of the opinion that practicing registered radiographers and student radiographers should personally obtain appropriate indemnity cover.***

Ms Mable Kekana, the Chairperson of the Professional Board for Radiography and Clinical Technology of the Health Professions Council of South Africa (HPCSA), who was an invited panellist, undertook to table this matter at the Professional Board for Radiography and Clinical Technology.

This year the SORSA is celebrating its sixtieth anniversary, posing an ideal opportunity for members to reflect on how the Society has grown over the past 60 years and to plot the way forward for the next sixty years. SORSA is the only professional Society for Radiographers in South Africa and has a crucial role to play in advancing Radiography as a profession.

*Aladdin Speelman*

ISRRT Council Member for South Africa

### **3. SUMMARY OF NATIONAL COUNCIL MEETING 2/2010** held on FRIDAY 15 OCTOBER 2010.

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#### **3.1 Addresses to note**

- The e-mail address for the Society at the Administrative Office in Cape Town is [Sorsa.admin@iafrica.com](mailto:Sorsa.admin@iafrica.com)
- The Web Page address is [www.sorsa.org.za](http://www.sorsa.org.za)
- The Government gazette website also has interesting information pertaining to rules and regulations for radiographers. This address is [www.doclog.co.za/gazette/](http://www.doclog.co.za/gazette/)

#### **3.2 Society Membership**

Membership of the Society of Radiographers as at 15 October 2010 was 1439 members.

Members are reminded that subscription fees must be paid by 31 March 2011. After this date membership will be terminated and a re-joining fee of R 30.00 will be required, plus the current subscription fee.

#### **3.3 Subscription fees for 2011**

Subscription fees have been increased as from January 2011.

Ordinary members:	R 300.00
Associate / Student members:	R 150.00
Institutional members:	R 600.00
Joining (admin.) Fee for new / lapsed members:	R 30.00

The reasons for the increase are:

- CPD on-line service to be implemented in March 2011
- Increase in cost of printing and postage of the S.A. Radiographer
- Increase in cost of office rental
- The website is to be upgraded

#### **3.4 Strategic Plan**

Progress reports on the implementation of the Strategic Plan for the Society are encouraging and branches are requested to keep up the momentum of achieving the envisaged goals.

#### **3.5 Government Gazettes**

Council regularly notes Government gazettes with interest to radiographers.

The latest to note is Gazette Number 33498 dated 30 August 2010 : Regulations relating to indemnity cover for registered health practitioners  
Copies of the Government Gazettes are kept at the Administrative Office in Cape Town.

**3.6 Web-site**

A new upgraded and interactive web-site is planned and should be up and running by March 2011.

**3.7 Society Finance**

The National audited balance sheet is available from all branch secretaries for perusal by members.

**3.8 The S. A. Radiographer**

Members are reminded that 3 CEUs can be earned by reading the articles in the journal and then answering the multi-choice questions (MCQs) on the answer form printed in the journal. This is a free service to members of the Society.

An online e-CPD service for members will be on trial with the May 2011 edition of the journal.

**3.9 Professional Board for Radiography and Clinical Technology**

The inaugural meeting of the HPCSA-RCT Board was held on 27 July 2010.

**3.10 Occupation Specific Dispensation for Radiography (OSD)**

This document has now been signed by the employer and the unions.

**3.11 SORSA-RSSA 2011 National Congress**

“Early bird” registration closes on 30 November 2010.

More information on the congress is available on the website

[www.2011sorsarssa.co.za](http://www.2011sorsarssa.co.za)

**3.12 Sponsorship to the Congress**

Guidelines for sponsorship and application forms are available from the branch secretaries.

Applications for sponsorship must be sent to the National Treasurer with proof of registration. Only 1 source of sponsorship is allowed.

**Deadline date Friday, 14 January 2011.**

Members will be informed by the 31 January 2011 if their application has been successful.

**3.13 ISRRT**

The Society of Radiographers of South Africa has adopted the ISRRT Code of Ethics.

Congratulations to Dr F. Peer on her re-election for another term of office as ISRRT Director of Public Relations and to Mrs Jenny Motto on her re-election as Regional Co-ordinator Education : Africa.

#### 4. **SUMMARY OF NATIONAL COUNCIL MEETING 1/2011** held on THURSDAY 3 MARCH 2011.

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##### 4.1 **President-Elect of the Society of Radiographers**

Ferial Isaacs from Cape Town was elected as the President-Elect of the Society of Radiographers.

##### 4.2 **Society Addresses**

- The e-mail address for the Society at the Administrative Office in Cape Town is [Sorsa.admin@iafrica.com](mailto:Sorsa.admin@iafrica.com)
- The Web Page address is [www.sorsa.org.za](http://www.sorsa.org.za)
- The Government gazette website also has interesting information pertaining to rules and regulations for radiographers. This address is [www.doclog.co.za/gazette/](http://www.doclog.co.za/gazette/)

##### 4.3 **Society Constitution**

National Council is considering changes to the Constitution.

##### 4.4 **Society Membership**

Membership for 2010 was 1449 members.

Members are reminded that subscription fees should have been paid by 31 March 2011. After this date membership will be terminated and a re-joining fee of R 30.00 will be required, plus the current subscription fee.

##### 4.5 **Strategic Plan**

Positive feedback has been received on the increase in membership from several branches.

##### 4.6 **Society Website**

The website is in the process of being updated to be more inter-active.

##### 4.7 **National Newsletter**

The national newsletter is being compiled and will be distributed in July 2011.

##### 4.8 **SORSA Education Award and the Tyco Healthcare / Covidien Optiray Award**

The closing date for applications for financial assistance is 30 June each year.

##### 4.9 **World Radiography Day**

Radiographers are reminded to celebrate this event in November each year.

##### 4.10 **The S. A. Radiographer**

Members are reminded that 3 CEUs can be earned by reading the articles in the journal and then answering the multi-choice questions (MCQs) on the answer form printed in the journal. This is a free service to members of the Society.

*CPD Solutions* will be the new providers of an on-line eCpd service.

A free trial run of an SMS service to answer MCQs in the May 2011 issue of the journal will be offered by *CPD Solutions* to members.

#### **4.11 Accreditation of The SA Radiographer**

Unfortunately the journal was not accepted for accreditation by the Department of Higher Education and Training (DHET). It has been suggested that submission be made again in 2012.

#### **4.12 Annual Fees payable to the HPCSA**

Radiographers are reminded that annual fees must be paid to the HPCSA by 1 April each year. Details of fees due and the HPCSA banking details are available on the website: <http://www.hpcsa.co.za>

It is not generally well known that radiographers over the age of 65 years need not pay the annual fees but may still remain on the HPCSA register and practise as a radiographer.

#### **4.13 Occupation Specific Dispensation for Radiography (OSD)**

Unfortunately radiographers blame the Society for the problems with the OSD. Some radiographers have the impression that SORSA had some influence in the decisions regarding the OSD; however there are not enough members for the Society to take part in the Bargaining Chamber. The Society therefore had no impact on the OSD and did not sign any agreements. These were signed by the Unions with the employer.

#### **4.14 Private Practice**

Radiographers in private practice should be made aware of the situation regarding private practice fee structure and codes and are encouraged to join the incentive to sort out the coding for medical aid claims. Details will be published in the newsletter.

#### **4.15 SORSA-RSSA 2011 National Congress**

The Society awarded sponsorship to 13 members to attend the congress.

#### **4.16 Future Congresses**

- SASCRO / SASMO Congress 2011 : Pilansberg, Sun City : 24 – 27 August 2011 : [www.sascro.org.za](http://www.sascro.org.za)
- 12<sup>th</sup> National SASUOG Congress : Cape Town : 1 – 4 September 2011
- ESTRO Courses for 2011 : Access the website for information and dates : [www.estro.org](http://www.estro.org)
- ISRRT World Conference : Toronto, Canada : 7 – 10 June 2012

*Wendy Bower*

National secretary

## 5. EDUCATION REPORT

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An attempt to again obtain Department of Higher Education (DHET) accreditation for the South African Radiographer was unsuccessful. Although there was a remarkable improvement in the level of the articles published in the last three editions of the journal, more research-based articles are needed. To attain this goal the cooperation of each radiographer engaged in research is required.

All the new qualifications submitted to the South African Qualifications Authority (SAQA) have been registered. Universities are now in the process to seek approval from the DHET and the Council on Higher Education (CHE) to present these qualifications. This step aligns radiography education in South Africa more favourably with the international arena.

Most of the branches reported that “epaulette ceremonies” were arranged for the third year students/new graduates to welcome them to the profession. At these ceremonies students and graduates were entertained and received gifts from their respective SORSA branches. The interesting and entertaining CPD and other educational events that branches presented to their members and students are commendable. To find out about the activities that your branch offers, make sure that your membership fees are paid and your contact details are updated with your branch secretary.

Congratulations to the radiographers from a variety of branches who recently obtained a B Tech or Masters degree. We are proud of your achievement.

*Professor Hesta Friedrich-Nel*

SORSA Education representative

## 6. NATIONAL DIAGNOSTIC REPORT

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Chronic staff shortage is still a challenge in the Public sector. At the end of 2010 there were 137 vacant posts in Gauteng while only 87 diagnostic newly qualified radiographers were available for community service. Tertiary hospitals seem to be losing skilled and experienced diagnostic radiographers due to specialization in other modalities such as Ultrasound, Nuclear Medicine or Mammography or better working conditions in the private sector..

Owing to the strike in the Health sector, the service provision in some X-ray departments was disrupted. In some instances radiographers opting to continue working were intimidated and in even physically removed from the department.

*Jabu Mtambo*

National Diagnostic Representative

## **7. NATIONAL NUCLEAR MEDICINE REPORT**

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A very successful 10<sup>th</sup> International Congress of the World Federation of Nuclear Medicine and Biology (WFNMB) was hosted from 18-23 September 2010 at the Cape Town ICC. A nuclear medicine category representatives meeting scheduled to be held during the congress was cancelled due to lack of representation.

The distance training program (DATOL) offered by the International Atomic Energy Association (IAEA) to users of PET-CT and SPECT-CT commenced earlier this year. The training is a Coordinated Research project in the form of a pilot study based on on-line training. The coordinator for South Africa is Geraldine Philotheou.

*Dr. Fozzy Peer*

National Nuclear Medicine Representative

## **8. PRIVATE PRACTICE REPORT**

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Radiographers in South Africa are in a privileged position, due to the fact that they can open their own practices and claim from patients and medical aids. This is an important development. For one it makes it possible to render a service to people in rural areas where Radiologists are not interested in opening practices. Technology is changing by the day, which brings more examinations and more and better diagnostic methods.

Unfortunately, the fee structure and the coding structure have not kept up with the same pace and many radiographers are currently unable to charge for their services and are therefore prevented to practise. Practice costs have skyrocketed and equipment costs are one of the main, if not the biggest factor in rising costs.

In order for Radiographers to be able to continue practising in private, efforts were made to get the fee- and coding structures up-to-date. This is an enormous project that was started around 2004. Although there are the usual individuals who do not care to be involved, this project eventually affects all radiographers, only a small group of radiographers and non-radiographers (other professionals) offered their assistance. Not only additional codes were introduced, but new codes were incorporated and practise costing was done.

This data was submitted to the Department of Health in 2008 and 2009. Unfortunately for the Radiography Profession, the DOH was prevented to continue with the final approval of the submissions by a court interdict laid by various disciplines. It is nearly a year now that no further decisions have been made regarding the fees for Medical Professionals.

The HPCSA approved Private Practice for Sonographers, but they are unable to practise, due to no codes and fees! This is a sad situation and I urge the HPCSA to get involved and try to put in order this unfortunate situation.

Last but not least: In order to run this project into the future and ensure continuous updating, talks and meetings were held with SORSA and it was decided to make use of a Company who specializes in codes and fees. This company is called Healthman and the Director is Mr. Casper Venter. It is obvious that there is no other way to go. However, their services don't come for free and a monthly membership of R100.00 will be charged from the members. This is a small sacrifice to make if you think of how much the members will get from that. Keeping codes and fees up to date, this is an ongoing exercise and although SORSA will

support its members as much as they can, Radiographers in Private Practice as well as those planning to go private, cannot expect SORSA to stand good for the costs. SORSA already paid a lot of money to get this project started.

I hereby urge all radiographers to join Healthman as members. This makes you as a member, one of thousands of members for whom Healthman fights the constant battle of getting reimbursed properly and increases all radiographers chances of being properly reimbursed for what they are worth?

Decisions on who will handle the negotiations regarding fee structures in the future, has not been finalized to date, but to save time, it will be wise to join immediately to get the right amount of members to join. Healthman wants at least fifty members to join before they will consider taking on our project.

For those interested, the necessary application forms are included.

*Bellalize Steenkamp*

Private Practice Representative

***SORSA continues to play an important role in the NHRPL (National Health Reference Price List) fee structure for private practice radiographers. To date SORSA contributed in excess of R50 000-00 towards this important matter which will benefit all radiographers in private practice. Above is a report by Bella Steenkamp (Private Practice Representative) the driving force behind this enormous task.***

## **9. BRANCH NEWS**

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### **9.1 Bellville Branch**

Bellville branch had a total of 154 members in 2010. The SMS system was introduced in 2010 as a means of communicating with members regarding CPD activities. In return members used the SMS line as a feedback mechanism to obtain additional information regarding news at Bellville branch or to register for seminars. Over and above the SMS line was also very useful in thanking the members for the support during the year.

Bellville Branch arranged four CPD activities which were well attended with well over a hundred delegates attending each seminar. Topics covered ranged from Pediatric Radiology, Ethics, Safety at the workplace, maxillofacial radiology and a very interesting paper on reconstruction surgery for breast cancer patients. During the last combined CPD activity World Radiography Day was celebrated and included papers by the students followed by a social event.

The Bellville Branch committee compiled guidelines to assist members on how to obtain the required CEU's per annum. As this is just a guideline Radiographers have to ensure themselves that they obtain the required number of CEU's per year.

The Bellville branch committee is very pleased to announce that Mr. Aladdin Speelman and Mr. Raymond Nell attended the World Radiography Congress in Australia in September 2010. Mr. Speelman represented SORSA at the ISRRT meetings while Mr. Nell presented two research papers the congress. Well done both to Mr. Speelman and Mr. Nell.

Two Bellville Committee members also presented papers at the Durban SORSA-RSSA Congress in Durban. Bellville branch would like to thank the organising committee with the very successful first combined congress held in Durban earlier this year. The new format of the IMRT breast course with the different sessions provided for everybody's interests. Thank you for all your hard work. It is a hard act to follow, but we will try our best to keep up with the standard.

*Elsabe du Toit* (Bellville Branch Representative)

## 9.2 Cape Town Branch

Cape Town Branch committee was, as usual kept busy organizing CPD activities. Since the last newsletter in July 2010, four successful seminars/presentations were offered to radiographers. In October 2010 CPUT students (MTech, BTech and NDipRad) presented their research, outreach projects and case studies. Topics from all four disciplines (D, NM, RT, US) were presented.

Cape Town and Bellville Branch joined in a social evening with a CPD presentation to celebrate World Radiography Day (WRD). Cape Town Branch also collaborated with CPUT and Groote Schuur Hospital to do a poster display at the hospital during the week of WRD.

At the AGM in February 2011 two presentations were done to keep members up to date on the latest issues from HPCSA (A Speelman) and SORSA (F Isaacs). A Saturday seminar was held in April 2011 which included topics: obstetric ultrasound, speech therapy for tracheotomized patients, and a motivational talk on sexuality. We are planning two more CPD events before the end of the year.

The Occupational Specific Dispensation for radiographers has been implemented in the Western Cape – with some teething problems!

We congratulate the following radiographers for their professional achievements and thank them for their contribution to radiography:

- W Bower, P Engel-Hills, F Isaacs, Y Kisten, L Hudson and C Cupido for their presentations at SORSA-RSSA Imaging Congress in Durban earlier this year.
- P Engel-Hills for co-authoring an article with KA Kyei - "Pain Assessment: The role of the radiation therapist" in latest The South African Radiographer (SAR)
- X Magoda (ex-CPUT student) for his case study publication in the latest SAR – "Palpable breast lumps presentin as cystic lesions"

I would like to thank the branch committee for their dedication and hard work in 2010. We bid farewell to Y Kisten, S Waries and M Naidoo. The new committee for 2011 includes: F Isaacs (chairperson & national council representative), Elrie Van Zyl (secretary), A Gordon (treasurer), L Hudson (education), N Solomon (diagnostic), A Havenga (radiotherapy), E Wolhuter (nuclear medicine), W Reynolds (private practice), L Yam (student representative) and Arnene Van Willingh (co-opted member).

*Ferial Isaacs* (Cape Town Branch Representative)

### 9.3 KwaZulu-Natal Branch

In July 2010, the Branch hosted 201 delegates to a Seminar on Quality assurance. This was followed by a workshop at which 83 delegates participated.

World Radiography Day was commemorated at a seminar hosted in Pietermaritzburg at the end of October 2010. Every one of the over 200 delegates was given a WRD T-shirt to celebrate the event.

As a finale to the year and as an introduction to the Radiography Profession, we concluded with the Epaulette Ceremony. At this event in December 2010, the new diplomates, 33 Diagnostics, 6 Radiotherapy, 3 Nuclear Medicine and 2 Ultrasound, were presented with a pair of epaulettes each and welcomed to our profession. The newly qualified radiographers really enjoyed this evening as they had invited their parents and were addressed by a guest speaker.

The AGM was the first event on the KZN Branch calendar for 2011. A very interesting and eye-opening presentation on 'New Trends in Breast Cancer' was delivered by one of the local Oncologists.

As Durban had hosted the SORSA-RSSA Imaging Congress in March 2011, the KZN Branch Committee decided not to offer any other CPD events early in the year.

The next seminar, entitled 'Radiography and the Law' will be hosted by members from Pietermaritzburg on 13 June 2011. A legal team will enlighten delegates on the law from a radiographic perspective. This is sure to attract many delegates as besides the interesting presentations it will have 7 CEUs for Ethics.

We have been very limited to the number of delegates that we could host at seminars due to the cost of bigger venues. However in 2011 we have decided to bite the bullet and have located a larger venue at substantial cost. Hopefully we will now be able to host up to 350 delegates. The last seminar for 2011 has been scheduled for Durban on 22 October. We encourage our members to regularly check our website on [www.sorsa.org.za](http://www.sorsa.org.za) for updates.

Communication via bulk SMS, e mail and updates on 'Facebook' to members seems be extremely efficient. We would like to see more members responding via the Facebook site.

Members are encouraged to inform us of changes to their contact details via e mail to Dawn Crozier on [societyofradiographerskzn@gmail.com](mailto:societyofradiographerskzn@gmail.com)

*Dr. Fozy Peer* (KZN Branch Representative)

### 9.4 JOHANNESBURG BRANCH NEWS

#### 9.4.1 General report

Staff shortage is still a problem in the public sector. Tertiary hospitals are losing skilled and experienced radiographers to the private sector with other options to specialize in other areas such as ultrasound, mammography, radiation therapy and nuclear medicine. At the

end of 2010 Gauteng provincial hospitals had 137 vacancies for community service radiographers, however, only 84 radiographers completed their studies, leaving the province with a severe deficit.

The Public Service strike disrupted the function of the various departments in the province with some radiographers being intimidated and threatened.

Some the departments are struggling with shortages of equipment and are trying hard to cope with the heavy workloads due to a high volume of patients.

OSD has finally been implemented, even though it was not to everybody's satisfaction – rather disappointing after having waited for such a long time. Payments are expected to be made by the end of March. It remains to be seen if this will be an incentive to retain our staff.

The annual Radiography seminar, hosted by the Gauteng Department of Health, was held in Pretoria in October 2010. This was a very successful seminar as there attracting over 200 delegates present. Assistant Directors in the Gauteng Public service organized the speakers and delegates were treated to a very sumptuous lunch.

SORSA committee members visited the University of Johannesburg(UJ) to promote the Society to the final year radiography students, in a quest to recruit new members. Carole Francis, the branch secretary, addressed the students who received her talk with enthusiasm, thereafter the committee handed out a lunch cooler boxes imprinted with the SORSA logo and web-address. It was a successful attempt to make qualifying students aware of the benefits of joining SORSA. We are endeavouring to make this an annual event.

For the second consecutive year the AGM was combined with a Mini Ethics Seminar to attract more radiographers to the AGM. We were fortunate in having two excellent speakers, namely Dr Sylvia Rodriques an Oncologist from Benoni, whose topic was "What is law and what is ethics", and Dr Lizette Schoeman from Pretoria, who spoke on "Informed Consent – A new look". Unfortunately this year the branch could not carry the expense of the seminar as in 2010, but charged a nominal fee of R50 to cover expenses.

Further seminars have been scheduled for the 11<sup>th</sup> of June and the 22<sup>nd</sup> of October. The latter will be dedicated to Breast Imaging & Health in support of the Breast Cancer Awareness Campaign. The seminar will thus focus on Breast Cancer and the Diagnostic and Therapeutic modalities employed in the fight against the disease. Better communication between the Johannesburg and Pretoria branches will ensure that seminars are not offered on the same date to ensure that SORSA members and the Radiography community at large receive the maximum benefit from CPD activities offered by the branches.

The Johannesburg Branch is planning "Big Walk" at Zoo Lake this year to celebrate "World Radiography Day". Lehandre Lewis one of our younger committee members has compiled a proposal for the event and with lots of hard work and dedication we a branch, hope to celebrate this memorable day in style this year!

SORSA membership is not growing as we wished. It does however bring joy that our long standing members remain devoted to the cause. While saying that, potential members are

delaying to accept the increase in membership fees but do realize the importance and benefits of belonging to SORSA e.g. Seminars and the 2 journals for CPD points.

The ISRRT is desperately trying to unite our profession on an international basis and we have been asked to give input on behalf of the Johannesburg Branch as to our activities during the past 6 months. We believe that this information will be disseminated to radiographers in other countries.

### *Combined input from committee members*

#### **9.4.2 Mammography report**

The Johannesburg branch strives to fully establish mammography as a radiographic specialty in SORSA. The first major initiative takes place on 22 October, when one of the Johannesburg branch's usual CPD morning seminars, will be dedicated to breast health care. The decision to dedicate a full seminar to breast health was made for the following reasons:

- To demonstrate to mammographers that SORSA is the designated professional body to represent their needs and interests as it is a well established society with good infrastructure and influential, professional leaders. In doing so, we trust to motivate mammographers who are not yet members of SORSA, to join the Society.
- To provide specifically for the CPD needs of mammographers without excluding any of the other disciplines. This will be achieved by inviting specialists from nuclear medicine, ultrasound and radiation therapy to do presentations on their specific role in breast imaging & -cancer.
- To allow specialists in the field of breast health care the opportunity to become familiar with the Johannesburg branch of SORSA and to use it as a platform to share their professional expertise. Benefits will be in terms of professional development and fostering of a cooperative spirit between (the Johannesburg branch of) SORSA and the various specialists for involvement in future endeavours pertaining to breast health care.
- To establish close ties with Industry and invite them to use the Johannesburg branch's events to exhibit their products and share information. The aim here is to benefit in terms of professional development, to provide a forum for Industry and to obtain sponsorship for various initiatives regarding breast health care.
- To participate in breast awareness month (October) and in doing so, show solidarity with the national efforts to increase awareness and knowledge about breast cancer.

A great effort will be made by all committee members to ensure all the above objectives are met, in order to set a high standard for future initiatives involving breast imaging and –care.

*Amanda Louw*

Mammography representative

## 9.5 BLOEMFONTEIN BRANCH

All the planning for the National Congress that started in 2010 with the Bloemfontein Branch as part of the organizing committee, concluded on 6 March with an exhausted but contented team.

A Facebook page was started to display branch event photos. The 3rd-years students' epaulette ceremony photo album and the WRD-event were uploaded to the Facebook page.

The event of the last half of 2010 was the WRD-celebration. Bloemfontein Branch hosted a Soccer challenge – most hospitals in Bloemfontein participated on 8 November 2010.



Our Chairman Sydney Masalla wrote: "It was heartwarming to see how intense the colleagues were, and how much enjoyment, friendship and camaraderie was exhausted from the whole process – Even the wind with all its intent and determination could not blow the spirit away. It might be worth mentioning that I was particularly struck by the diversity of the participants – Language, culture, colour, age, shape, size, qualifications, fitness levels, private practice, civil servants, and one can go on and on... This augurs well for our profession and the possibilities of growth of the Society.

I can just end of by saying, I am glad that I participated (despite my limitations in terms of gear), and the interaction and activities make me proud to say I am a Radiographer in Bloemfontein – because I can bet my bottom dollar that you are unlikely to get the same kind

of turnout (specifically in terms of representation and diversity) in any other branch in the **world** like we had yesterday!!! “

A Powerpoint presentation by Dr Fozy Peer was updated and distributed by CD to interested parties for education about the society. The presentation is published on the website ([www.radiography.ws](http://www.radiography.ws)) in flash. T shirts for World Radiography Day were designed with radiography day in mind. Pens branded with SORSA were designed for distribution among society members. All the radiographers at National Hospital were members of SORSA during 2010-2011. They were awarded with a SORSA-pen and refreshments.

The digital era reached Bloemfontein in the last few years. All the provincial hospitals in Bloemfontein use CR and DR technology. Both the radiology private practices have changed to CR and DR. The renovation and renewal of the Radiology department at the District Hospital in Bloemfontein (Pelonomi) is ongoing. The Universitas Hospital upgraded their mammogram machine to the new tomosynthesis technology.

The Branch presented a successful AGM combined with a morning seminar in February. More than 100 radiographers attended the seminar. The branch plans a 2<sup>nd</sup> seminar later in the year as well as exciting World Radiography Day celebration in November.

Two students from the Netherlands, Me M. Kramer and Me A. Scheeren, started their practical experience of 5 months in the Oncology department.

Me R. Flynn has been appointed as the new manager of the Radiation Oncology Department as from the 1 April 2011. The department now has a new modern look since additions and alterations were done as from October 2010. Two new bunkers have been added and the Synergy Linear accelerator has been installed, patients will be treated as from July 2011.

### *Bloemfontein Branch Members*

## **9.6 PRETORIA BRANCH**

The year started with a very successful annual general meeting attended by 48 of our members. Our new committee show great enthusiasm and each one is very thankful and excited to participate in Society activities and delivering of service to our members.

### **Seminars**

We hosted our first seminar for 2011 in May. This event included a diverse group of speakers and we found the lectures educating and relevant to the profession. We believe that the seminar scheduled for October 2011 will be even more successful and to the requirements of our members. Thanks to one of our active members, Tebalo Bereng, we are in the process of arranging a seminar in Polokwane. This seminar is scheduled for August 2011.

### **Students**

This year we decided to allocate funds to the student seminar hosted by the University of Pretoria. This includes a sponsorship of R3000 and we are very excited to represent and

promote the Society on this day. Unfortunately, due to limited funds, we will not be able to host the student quiz evening this year.

#### Members (Facebook and website)

To date we have 153 members of which 43 are new members to the Society. I believe that this increase in new members show that Radiographers are becoming more aware of the Society and the role we play in our profession. We encourage you, the member, to go out, spread the word and get even more Radiographers involved and active towards the professions and the Society.

In 2010 we opened a profile on facebook. To date we have 68 friends. We found that this serves as an interactive base of communication with our members. We attempt to keep our members informed through this media. We also use this method of communication to stay informed on our member's needs and other enquiries. Please join us and share your knowledge and opinions on the profession with your fellow colleagues.

We are also very excited about the new website to be hosted by national council.

#### **Finance**

Our treasurer, Pravania Pillay confirmed payments of R38700 towards capitation and concluded that our books are in order. The books will be audited later this year and are available to members on request.

#### **Contact details**

Please visit our website on [www.sorsa.org.za](http://www.sorsa.org.za). for our new information

*Ansu Fourie* (Pretoria Branch Representative)

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## 10. FROM THE DESK OF PUBLIC RELATIONS

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### Feedback on the SORSA-RSSA 2011 National Imaging Congress

The first joint national congress of the Radiological Society of South Africa (RSSA) and Society of Radiographers of South Africa (SORSA) was hosted from 4 to 6 March 2011 at the ICC-Durban. The congress was well attended by radiographers and radiologists. There were in excess of 600 delegates. The stimulating academic program comprised a clinical course on MRI-Mammography, a workshop on functional MRI of physiological processes, presentations on radiation protection, African diseases and current challenges. The guest speaker, Dr Madan Rehani, is a specialist in radiation protection based at the International Atomic Energy Agency.



Two very interesting panel discussions that related to role-extension for radiographers were held. The 1<sup>st</sup> was on reporting of images where the final outcome was that we could adopt the UK model with accredited training. The panel discussion on injection of medicinal compounds by radiographers is clearly still a 'burning issue'. The discussion was concluded with the RSSA offering to work with SORSA on the way forward. The tertiary institutes were requested to work with SORSA to provide the necessary training. A meeting of training institutes is to be held in June 2011. RSSA and SORSA are currently in discussions regarding the way forward.

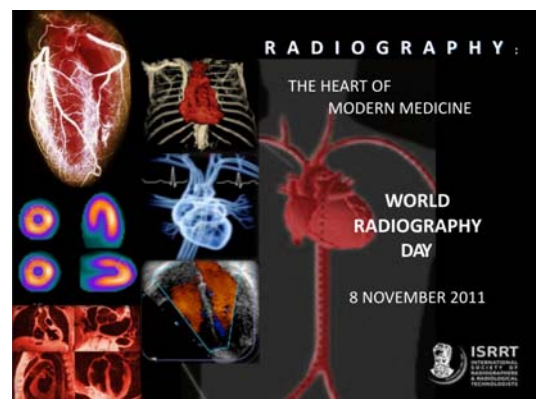
The City of Durban once again came to the 'party' and hosted us to a memorable evening of fun and dance. The exhibitors/sponsors were outstanding and we thank them for their continued support. Finally the congress surplus added to our purse so that we will be able to run our offices for another 2 years.

### SORSA Website

The website is currently under construction. We are hoping to make it more user-friendly. Eventually we hope to have 'password-protect' access for members so that members can perform CPD activities online. Also the paying of fees for both SORSA membership and seminar registration could be available as an on-line facility. The website update was necessary, in keeping with our strategic plan, to improve communication.

### World Radiography Day (8 November)

SORSA will adopt the WRD theme of the ISRRT 'Radiography- the Heart of Modern Medicine'. We encourage you to celebrate this day in whichever way you see fit, for example, having open days, arranging visits to schools, putting up poster displays, arranging presentations so to create awareness about radiography. Members are requested to encourage their colleagues to join SORSA. Together we can project a 'stronger voice'.



*Dr. Fozy Peer*

SORSA: PR

## 11. ISRRT NEWS (International Society of Radiographers & Radiologic Technologists)

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### Image Gently

Radiographers are once again reminded to pledge support for the Image Gently campaign started by the Alliance for Radiation Safety in Paediatric Imaging. This campaign is aimed at changing practice and increasing awareness of the opportunities to lower radiation dose in imaging of children and young adults. The ISRRT has endorsed this campaign. To make the pledge and for more information you can visit their website at: <http://www.pedrad.org/associations/5364/ig/>. So far over 6500 health care professionals have taken the pledge.

### Research Grant

Following the successful launch of the ISRRT Research Grant in 2010 it has been decided to continue with this award on a yearly basis. Even though the deadline of 31 March 2011 has come and gone, members are reminded to keep this in mind when applying for research funding. This award is equal to about R50 000. Any radiographer who is interested can consult the ISRRT website for the application process. In 2010 this award was granted to a South African Radiographer.

### Japan Earth quake

The ISRRT has received a letter of thanks from the Japan Association of Radiological Technologist (JART), following a donation made by the ISRRT to the JART, to assist them in disaster relief after the massive earth quake of 11 March 2011.

### The ISRRT:

- Promotes Radiographers' voice on the world stage
- Enables understanding by sharing of ideas to increase best practice
- Cross fertilization of ideas allows for standardization of imaging procedures & techniques
- Facilitates friendship by bringing together a family of professionals of common purpose
- Instils pride/sense of belonging by being part of a larger fraternity
- Provides a sense of empowerment
- Promotes further education – research grants available (*ISRRT.org.za*)

As an NGO the ISRRT is

- allowed to have direct liaison with the United Nations and WHO
- an official observer at IAEA

### Some interesting facts about the ISRRT:

- The ISRRT is governed by a Council comprising representatives of member countries and divided into 3 regions
  1. Asia and Australasia
  2. The Americas
  3. Europe and Africa

- The ISRRT Board is elected by Council every four years. (Next election to be held in 2014 in Finland)
- The Board consists of:
  - The President
  - 3 Vice Presidents - one for each region
  - 4 Regional Directors (Asia/Australasia, America, Europe, Africa)
  - Treasurer
  - Directors of Education, Public Relations, Professional Practices (*ISRRT.org.za*)

### **Dosewise Radiographer of the Year**

The ISRRT and Philips Awarded a Nepalese Radiological Technologist as “Dosewise Radiographer of the Year”. Mr. Yogesh Jha, a radiological technologist from the Dr Iwamura Memorial Hospital and Research Center in Nepal, received the Award at a ceremony recently. If you would like to nominate the next Dosewise radiographers, please visit the ISRRT website.

### **Newsletter:**

In order to become more environment friendly, all future issues of the ISRRT newsletter will be distributed electronically. Only member countries and individual members, who do not readily have access to internet, will receive hard copies.

### **Next ISRRT World Congress**

The 17th ISRRT World Congress and CAMRT 70th Annual General Conference will be held in Toronto Canada from June 7 - 10, 2012. For more information, visit the ISRRT website at: [www.isrrt.org](http://www.isrrt.org).

*Radiographers can join the ISRRT as associate members at a nominal fee.*

*Aladdin Speelman*

ISRRT Council Representative

## **12. CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)**

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### **12.1 eCPD**

*CPD Solutions* will be the new providers of an online eCPD service. There will be a free trial run of an SMS service to answer multiple choice questions (MCQs) in *The South African Radiographer (SAR)* May 2011 issue.

### **12.2 CPD Opportunities Offered by SORSA**

12.2.1 At least two CPD activities per annum are held by branches (1 CEU per hour for general topics / 2 CEUs per hour for ethics; 2 CEUs for presenters).

12.2.2 A national congress held every 2 to 3 years: (1 CEU per hour for general topics / 2 CEUs per hour for ethics) for those attending the congress; 5 or 10 CEUs for presenting a paper / poster at the congress as a co-author / co-presenter or author / presenter respectively.

### 12.2.3 Directed Reading Programmes (DRPs)

DRP compiler can earn 3 CEUs

Completing a DRP can earn 2 to 3 CEUs

### 12.2.4 The South African Radiographer (SAR) is published twice annually

a. Answering MCQs in SAR can earn 3 CEUs per journal)

b. Having an article published in SAR can earn 5 or 15 CEUs for co-author or principal author respectively (refer to the current copy of *The South African Radiographer* for publishing guidelines)

## 12.3 Monitoring of CEUs at SORSA Branch CPD Activities

This is a reminder to all organizers of Branch CPD activities.

SORSA takes full responsibility for CEU allocation and monitoring attendance. We could lose our status as an accredited provider if this is not monitored accurately.

The following procedure should be adhered to at all SORSA CPD activities:

- a. It must be clearly stated on the program how CEUs will be awarded.
- a. The attendance register must be signed with the HPCSA number by the delegates preferably at the beginning and end of the seminar.
- b. Delegates leaving the seminar before the end of the program must "sign out". The person designated to control the attendance register must record the time the delegate left the venue.
- c. Certificates must be issued on the basis of the information from the signed attendance register only.
- d. CPD certificates may have to be electronically mailed in PDF format, posted to each candidate or printed after completion of the last session of any CPD activity.

## 12.4 Directed Reading Program

### Interested in compiling questions and answers for a Directed Reading Program?

All radiographers are reminded that DRPs are urgently needed for CPD. Please be encouraged to find articles that could be used for this purpose. The following guidelines should be used:

1. Choose an article consisting of 5-10 pages (approx 1000 words per page) from a recognized peer-reviewed journal e.g. Radiologic Technologies, Radiography. Two or three CEUs are awarded per article.  
**OR** we will provide you with a suitable article.
2. Compile at least 20 multiple choice questions (MCQs) per article with a minimum of 3 to 4 distractors.
3. Compilers of DRPs should post / email a good copy of the chosen article with detailed references and the questions and answers to the administration office. These will be sent to the CPD committee for approval and application made for copyright before being made available to radiographers. Email address: [sorsa.admin@iafrica.com](mailto:sorsa.admin@iafrica.com)
4. DRP compiler will earn 3 CEUs.

*Ferial Isaacs*

Chairperson of CPD Committee

## 13. PROPOSED CHANGES TO THE SORSA CONSTITUTION

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In terms of the constitution members may submit comments to any proposed changes to the constitution. In view of this members are notified that at the 2/2010 national council meeting held in Cape Town a task team was appointed to make recommendations for constitutional changes. The task team submitted draft 1 of proposed changes to the constitution as an agenda item at the 1/2011 national council meeting held in March 2011 in Durban. Following discussion and debate national council resolved that agreed to changes should be incorporated in draft 2 for inclusion on the agenda of the 2/2011 meeting. Interested members are requested to contact the administration office if they wish to peruse the final draft document which should be available after the national council meeting scheduled for 9 September 2011.

*Task Team: Constitution*

## 14. USEFUL INFORMATION

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### 14.1 Government Gazettes

Should you wish to access the government gazettes, go to [www.info.gov.za](http://www.info.gov.za)

Click on documents, then notices, then year, then month, then notice type and look through the list for the gazette number and date.

### 14.2 HPCSA: Exemption from payment of annual fee.

Just a reminder for all radiographers turning 65 years! Please look at the back off the hard copy of your annual reminder. You can apply at the HPCSA for exemption from annual payment from the age of 65 years. You need to provide them with your latest ID document and apply!

### 14.3 Contact details of SORSA Branch Secretaries

Title	Name	Email	Tel. Work	Branch
Ms	M Petersen	<a href="mailto:moirapetersen@yahoo.com">moirapetersen@yahoo.com</a>	083 733 3827	Bellville
Ms	A Grundling	<a href="mailto:antoinette.grundling2004@tiscali.co.za">antoinette.grundling2004@tiscali.co.za</a>	051 522 1963	Bloemfontein
Ms	M Naidoo	<a href="mailto:menaidoo@pgwc.gov.za">menaidoo@pgwc.gov.za</a>	021 404 4316	Cape Town
Ms	C Francis	<a href="mailto:carolef2@gpg.gov.za">carolef2@gpg.gov.za</a>	011 812 8367	Johannesburg
Ms	Y Thambiran	<a href="mailto:yolanda.thambiran@kznhealth.gov.za">yolanda.thambiran@kznhealth.gov.za</a>	033 897 3328	KZN
Ms	V Campher	<a href="mailto:vcampher20@gmail.com">vcampher20@gmail.com</a>	041 405 2427	Port Elizabeth
Ms	L Bekker	<a href="mailto:lieslbekker@yahoo.com">lieslbekker@yahoo.com</a>	012 354 1245	Pretoria

#### 14.4 SORSA Administrative Secretary: Ms Gail McLellan

Physical Address	Postal Address
701 Boland Bank Building 18 Lower Burg Street Cape Town 8001	Society of Radiographers of S.A. P.O.Box 6014 Roggebaai 8012

Email: [sorsa.admin@iafrica.com](mailto:sorsa.admin@iafrica.com)

Tel: 021 419-4857

Fax: 021 421-2566

#### 14.5 SORSA Administrative Office

We have finally (11 years later) outgrown the present admin office in central Cape Town that has been shared by SORSA and the Society of Medical Technologists of South Africa. Also accessibility and parking have become problematic.

We will be relocating to new office premises in Pinelands as from October 2011. These offices offer better facilities as well as staff and visitor parking.

*Donald Alexander*

#### 14.6 Reminder from the President

Please forward suggestions to address effective communication and transfer of information in the Society, to Hesta Friederich-Nel by the end of July 2011 for inclusion in the agenda of the next National Council meeting in September ([hfried@cut.ac.za](mailto:hfried@cut.ac.za)).

*Hesta Friederich-Nel*

## SORSA National Council Members 2010/2011



Main Picture: Front row (seated) : Hesta Friedrich-Nel (President and Education)

Second row (L to R) : Heidi Richter (Pretoria), Jabu Mtambo (Diagnostic), Fozy Peer (Nuclear Medicine and KwaZulu Natal), Wendy Bower (Secretary)

Third row (L to R) : Bella Steenkamp (Private Practice), Barbara van Dyk (Ultrasound), Ferial Isaacs (Cape Town), A Todd (Port Elizabeth), Elsabe du Toit (Belville), Carin Meyer (Bloemfontein)

Bottom Inserts (L to R): Leonie Munro (Treasurer), Yogi Govender (Past President and Radiotherapy), Elspeth Kani (Johannesburg)

*Newsletter compiled by:*

*Barbara van Dyk & Heidi Richter*

## *SORSA VISION*

To be recognised as the leading professional organisation representing radiographers in South Africa.

## *SORSA MISSION STATEMENT*

The Society of Radiographers of South Africa exists to advance the interests, professional image, competence and knowledge of all radiographers in South Africa

### **ATTENTION ALL MEMBERS**

Kindly notify your branch secretary/treasurer should your contact details change. It is important that your branch has your current email addresses and cell phone numbers. For those who have email addresses, electronic correspondence will be a lot more efficient.

**NB: The views expressed in this Newsletter are not necessarily the views of SORSA**

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**CONTRACTUAL RELATIONSHIP BETWEEN THE INDIVIDUAL MEMBERS OF THE SOCIETY OF RADIOGRAPHERS OF SOUTH AFRICAN (“SORSA”) AND HEALTH MANAGEMENT AND NETWORKING SERVICES (PROPRIETARY) LIMITED (“HEALTHMAN”)**

**1 SERVICES TO BE RENDERED BY HEALTHMAN TO INDIVIDUAL MEMBERS OF SORSA**

- 1.1 During the currency of this agreement, HealthMan shall render **management and consultancy services** to members of SORSA.
- 1.2 Without limiting the generality of the foregoing, HEALTHMAN shall:
  - 1.2.1 Assist members with negotiations with medical Schemes and managed health care organisations (hereinafter referred to as “Funders”) with a view to obtaining maximum benefits of inter alia, rates and tariffs and other available resources.
  - 1.2.2 Where requested to do so, assist in evaluating and negotiating managed care and conventional fee for service proposals with Funders and managed care organisations.
  - 1.2.3 If so required, make recommendations as to practice cost structures and studies.
  - 1.2.4 If so required, advise on administrative procedures in respect of healthcare services.
  - 1.2.5 Report back at regular intervals on negotiations, consultations and meetings with Funders and other managed care organisations.
  - 1.2.6 Assist in negotiations on the implementation of a suitable coding system.
  - 1.2.7 Review practice profiles and build best practices data bases.
  - 1.2.8 If so required, investigate and advise on malpractice insurance, group life insurance and/or other financial services.
  - 1.2.9 If so required, attend to forensic queries initiated by funders and managed care organizations against members of SORSA.
  - 1.2.10 Where appropriate, or where requested by the members to be present or represent SORSA members at industry forums or other stakeholders meetings;
  - 1.2.11 If so requested, update SORSA members on current healthcare matters or related topics.

1.2.12 Offer other value add services which becomes available from time to time (e.g. ABSA card facilities at 2.4%)

1.2.13 Conduct overhead cost studies required by the authorities.

## 2 REMUNERATION

2.1 The monthly management fee payable by each member to HealthMan for the **management and consultancy services** referred to in 1.2 shall be R100.00 (one hundred rand including VAT).

2.1.1 The fee mentioned in 2.1 will escalate at 10% on 1 January 2012 whereafter it will be increased annually at an amount to be mutually agreed upon.

2.2 Payment will be by debit order, as attached.

## 3 DURATION

This agreement will commence on 1 January 2011 and will remain in force for a period of at least 12 months where after it can be terminated by either party by giving three months' notice.

Signed at \_\_\_\_\_ on \_\_\_\_\_

\_\_\_\_\_  
Memeber

\_\_\_\_\_  
Mr Casper Venter for, and duly authorized by, Healthman

Please Fax to: 011 782 0270  
Or  
Email to: [peet@healthman.co.za](mailto:peet@healthman.co.za)


 Unit 16 Northcliff Office Park  
 203 Beyers Naude Drive  
 Northcliff, 2115

 Tel: 011 340 9000  
 Fax: 011 782 0270

 PO Box 2127  
 Cresta  
 2118

**RADIOGRAPHY**  
**APPLICATION**

**NOTE:**

Participant information, to be completed by the applicant (or each partner in the event of a group practice). The information below is necessary in order to prepare a complete participation database. Please complete in full. Retain a copy for your records. The majority of communications is by e-mail and sms notifications.

TITLE		
SURNAME		
FIRST NAMES		
POSTAL ADDRESS		Code:
PRACTICE / PHYSICAL ADDRESS		
PROVINCE		Code:
IDENTITY NUMBER	PRACTICE NUMBER (BHF),(PCNS)	HPCSA REGISTRATION NUMBER
VAT REGISTRATION NUMBER		EMAIL ADDRESS
PRACTICE TELEPHONE NO.	PRACTICE FAX NO.	CELLULAR NO.
MEMBERSHIP TYPE		
SUB-SPECIALTY (e.g. Paediatric Cardiology)		

**Please ensure you complete the application page AND the ACB authority page**  
**Please Fax Back to 011 782 0270**


 Unit 16 Northcliff Office Park  
 203 Beyers Naude Drive  
 Northcliff, 2115

 Tel: 011 340 9000  
 Fax: 011 782 0270

 PO Box 2127  
 Cresta  
 2118

**ACB AUTHORITY**  
**(RADIOGRAPHY)**

I hereby request that you make withdrawals from my bank account on the date(s) specified below or at any other time stipulated in the event of the transfer not being made.

NAME OF ACCOUNT HOLDER	
PRACTICE NO.	
<b>Banking Details</b>	
ACCOUNT TYPE	Current <input type="checkbox"/> Cheque <input type="checkbox"/> Savings <input type="checkbox"/>
NAME OF BANK	
BRANCH	
ACCOUNT NO.	
BANK CLEARANCE CODE <i>(top right corner of cheque)</i>	
MONTHLY AMOUNT <i>(Incl. VAT)</i>	R100.00 per month
To be Charged from:	_____/_____/_____

**Fee Structure:**

- All Membership Types are currently set at R100.00 (Incl. VAT) per month

The company will charge my account on the 1st (first) and on the same day of each month thereafter. It is hereby agreed that this authority will remain in force until cancelled in writing. Annual adjustments will be notified 60 days in advance.

SIGNED AT: \_\_\_\_\_ on \_\_\_\_\_ 2010.

SIGNATURE: \_\_\_\_\_

**Please attach a cancelled cheque**

**Please ensure you complete the membership agreement page AND the ACB authority page  
 Please Fax Back to 011 782 0270**